

Policies and Procedures Development

Policies reflect the "rules" or "principles" governing the implementation of certain processes. They are designed to overcome a negative effect the program director or others have noticed in the organization. Procedures, on the other hand, represent an implementation of policy and should evolve over time as new processes are designed or as old processes are found to be out-of-date and no longer provide the intended result. The overall goal for any policy or procedure document is for the design to be simple consistent, and easy to use. Procedures are tied to enacting how policies are implemented.

Tribal programs sometimes borrow policy and procedure guides from state, county, Bureau of Indian Affairs, or other tribal agencies to provide foundational information to operate the tribal child welfare system. While this may be a short term 'fix,' most tribal programs recognize the importance of personalizing policies and procedures to adhere to tribal code and community values and customs.

Technical assistance is provided which can help guide program leadership and staff in the development of program policies and procedures that most appropriately meet their own tribal needs.

The timeframe associated with this TA is dependent upon the scope (work that needs to be completed) associated with the request for assistance in policy and procedure development.

For More Information:

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